

BOARD COMMITTEES

The Board functions either as a full Board or through various committees constituted to oversee specific operational areas. Our Company has constituted the following Committees of the Board:

1. Audit Committee
2. Nomination and Remuneration Committee
3. Stakeholders Relationship Committee
4. IPO Committee

AUDIT COMMITTEE

The Audit Committee was constituted *vide* Board resolution dated 29 July 2023 pursuant to Section 177 of the Companies Act, 2013. As on the date of this Draft Red Herring Prospectus, the Audit Committee comprises of:

Name of the Director	Designation in the Committee	Nature of Directorship
Girija Shankar Nayak	Chairperson	Independent Director
Rangaraj Ravindran	Member	Independent Director
Kameswar Subudhi	Member	Executive Director

Our Company Secretary and Compliance Officer will act as the secretary of the Committee.

NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee was constituted at a meeting of the Board of Directors held on 29 July 2023. As on the date of this Draft Red Herring Prospectus the Nomination and Remuneration Committee comprises of:

Name of the Director	Designation in the Committee	Nature of Directorship
Arabinda Patnaik	Chairman	Non-Executive Director
Girija Shankar Nayak	Member	Independent Director
Rangaraj Ravindran	Member	Independent Director

Our Company Secretary and Compliance Officer will act as the secretary of the Committee.

STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Stakeholder's Relationship Committee has been formed by the Board of Directors, at the meeting held on 29 July 2023. As on the date of this Draft Red Herring Prospectus the Stakeholder's Relationship Committee comprises of:

Name of the Director	Designation in the Committee	Nature of Directorship
Rangaraj Ravindran	Chairman	Independent Director
Girija Shankar Nayak	Member	Independent Director
Arabinda Patnaik	Member	Non-Executive Director

Our Company Secretary and Compliance Officer will act as the secretary of the Committee.

INITIAL PUBLIC OFFER COMMITTEE

The Initial Public Offer Committee has been formed by the Board of Directors, at the meeting held on 29 July 2023. As on the date of this Draft Red Herring Prospectus the Initial Public Offer Committee comprises of:

Name of the Director	Designation in the Committee	Nature of Directorship
Yash Arabinda Patnaik	Chairman	Managing Director
Kameswar Rao Subudhi	Member	Executive Director
Arabinda Patnaik	Member	Non- Executive Director

The Company Secretary shall act as the secretary of the IPO Committee.